



Your Personal Documents

In the United Kingdom, as in many countries, personal documents play a crucial role in the recruitment process. Below are some of the personal documents you might need when applying to the care sector:

- Your certificate of sponsorship reference number - your employer will give you this
- Proof of your [knowledge of English](#)
- A valid passport or other document that shows your identity and nationality
- Your job title and annual salary
- Your job's occupation code
- The name of your employer and their sponsor licence number - this will be on your certificate of sponsorship

You should also ask your employer for a copy of your certificate of sponsorship if you do not have one.



Other documents you might need

Depending on your circumstances, you might be asked to provide:

- Evidence that you have enough [personal savings to support yourself in the UK](#), for example bank statements (unless your certificate of sponsorship shows your employer can support you)
- Proof of your relationship with [your partner or children](#) if they're applying with you. However, as of 11th March 2024 you will not be allowed to bring dependants (partners/children) on your visa.
- Criminal record certificate if you're applying from outside the UK
- If you have lived in more than one country, you might need to provide a certificate from each country you've lived in, depending on your age and how long you stayed in each country. If you're under 28, you'll need a certificate from any country you've stayed in for a total of 12 months or more since you turned 18. If you're 28 or over, you'll need a certificate from any country you've stayed in over the last 10 years.

You'll need a blank page in your passport for your visa if you're:

- from outside the EU, Switzerland, Norway, Iceland or Liechtenstein
- from the EU, Switzerland, Norway, Iceland or Liechtenstein but do not have a biometric passport with a chip in it.

If your documents are not in English you will also need to provide a [certified translation](#).